

## ELIGIBILITY CRITERIA FOR ADVERTISED POSITIONS

S.No	POSITION	MINIMUM QUALIFICATION & EXPERIENCE FOR INITIAL RECRUITMENT	NATURE OF APPOINTMENT	MAXIMUM AGE LIMIT	LOCAL/ DOMICILE
1.	<b>Pro-Vice Chancellor</b>	<p><b>i. Essential Qualification and Experience</b></p> <p><b><u>Ph.D from a HEC recognized University</u></b></p> <p>a) Experience of at least 20 years teaching/research in any HEC recognized university.</p> <p>b) Excellent research publication record that, at a minimum, meets the criteria for appointment as Professor in the university with minimum twenty peer reviewed and Higher Education Commission recognized research publications.</p> <p>c) At least five years of administrative / postdoctoral research experience in the field of Higher Education.</p> <p>d) Preferably, execution of at least one major research project.</p> <p>e) Experience of working with international bodies or international exposure through participation in workshops, seminars or conferences held outside the country.</p> <p>f) Experience of organizing events such as workshops, seminars, conferences at an international level within the country in the field of higher education.</p> <p>g) Demonstrated experience in leadership</p> <p><b>ii. Desirable Experience.</b></p> <p>a) Experience of working on the Statutory Authorities of a university such as Board of Studies, Academic Council, Syndicate or Management Council or Executive Council of Board of Management etc.</p> <p>b) Demonstrable experience of handling quality issues, assessment and accreditation procedures, etc.</p> <p>c) Experience at the provincial or national or international level in handling developmental issues outside the university environment. International experience to be preferred.</p> <p><b>iii. Expected Skills and Competencies.</b></p> <p>a) Technical Skills</p> <p>b) Managerial Skills</p> <p>c) Alignment with corporate objectives and Provincial as well as National level priorities.</p> <p>d) leaderships skills.</p> <p>e) Interpersonal communication and collaborative skills.</p>	Fixed Term (Contract)	65 years	Balochistan

S.No	POSITION	MINIMUM QUALIFICATION & EXPERIENCE FOR INITIAL RECRUITMENT	NATURE OF APPOINTMENT	MAXIMUM AGE LIMIT	LOCAL/ DOMICILE
2.	<b>Registrar</b>	Master or equivalent degree from HEC recognized Institution with at least 17 years academic or administrative experience, preferably in an academic institution: as an officer in BPS-17 and above, including 2 years of experience in BPS-19 <b>OR</b> Ph.D degree from HEC recognized institution and at least 10 years academic or administrative experience preferably in an academic institution, as an officer in BPS-17 and above, including 2 years of experience in BPS-19.	Fixed Term (Contract)	55 years	Balochistan
3.	<b>Controller of Examinations</b>	<ul style="list-style-type: none"> <li>• Master's degree in 2nd division from a recognized University or equivalent qualification; and</li> <li>• 17 years of experience in administration, preferably in an academic institution, as an officer in BPS-17 and above, including 2 years in BPS-19.</li> </ul>	Fixed Term (Contract)	55 years	Balochistan
4.	<b>Director Finance</b>	Charter Accountant with at least five (05) years' experience: <b>OR</b> FCA/FCMA with at least Seven (07) years' experience. <b>OR</b> MBA or M. Com at least in 2 <sup>nd</sup> division with thirteen (13) years' experience in the relevant field in posts equivalent to BPS-17 and above in any Government / Semi Government organization.  Candidate must have a work experience of SAP, Microsoft Dynamics 365, Quick books or other renowned financial management software. Must have a proven track record of financial and investment analysis, and portfolio management at a large organization of national/international repute or educational institute.	Fixed Term (Contract)	55 years	Balochistan

\*\*\*\*\*